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| **RTM on : Oramge Hrm** | | | | |
| **Project Logo** | **OrangeHrm** |  |  |  |
| **Project Name** | **OrangeHrm** |  |  |  |
| **Project URL** | https://opensource-demo.orangehrmlive.com/web/index.php/auth/login | | |  |
| **Test Executor** | Alok Mishra |  |  |  |
| **Test Execute Date** | Nov 13. 2024 |  |  |  |
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| **Requirement ID** | **Requirement Description** | **Business Objective** | **Module** | **Test Cases** | **Status** |
| 1 | System allows user login with valid credentials. | Secure access control for authorized users. | Login & Authentication | TC\_001\_01: Verify valid login.  TC\_001\_02: Verify invalid login rejection. | Completed |
| 2 | Admin can add new employees to the system. | Enable HR to maintain employee records. | Employee Management | TC\_002\_01: Verify employee addition form.  TC\_002\_02: Validate mandatory fields. | In Progress |
| 3 | Employees can apply for leave through the Leave Management module. | Simplify the leave application process. | Leave Management | TC\_003\_01: Validate leave application.  TC\_003\_02: Verify approval process. | Completed |
| 4 | Leave balances are updated after approval. | Ensure accurate leave tracking | Leave Management | TC\_004\_01: Verify balance deduction. | Pending |
| 5 | Admin can configure leave policies. | Flexibility in setting company-specific rules. | Leave Management | TC\_005\_01: Validate leave policy configuration. | Completed |
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| 6 | Employees can view their timesheets. | Improve transparency in time tracking. | Time Tracking | TC\_006\_01: Verify timesheet display. | In Progress |
| 7 | Employees can log working hours. | Track productivity and work hours accurately. | |  | | --- | | Time Tracking |  |  | | --- | |  | | TC\_007\_01: Validate time logging | Completed |
| 8 | System sends notifications for pending leave approvals. | Ensure timely leave approval processing. | Notifications | TC\_008\_01: Verify notification delivery. | In Progress |
| 9  Requirement ID | Admin can generate employee | Provide insights for appraisals and reviews. | Performance Management | TC\_009\_01: Validate report generation. | Pending |
| 10 | Recruiters can post job openings. | Streamline the recruitment process. | Recruitment | TC\_010\_01: Verify job posting. | Completed |
|  |  |  |  |  |  |
| 11 | Candidates can apply for jobs online. | Simplify the hiring process for candidates. | Recruitment | TC\_011\_01: Validate online application. | In Progress |
| 12 | Admin can assign roles and permissions to users. | Ensure proper access controls based on roles. | User Management | TC\_012\_01: Validate role assignment.  TC\_012\_02: Validate permission enforcement | In Progress |
| 13 | System supports multilingual interfaces. | Cater to diverse global users. | User Interface | TC\_013\_01: Verify lang | Pending |
| 14 | Payroll details are accessible to employees. | Improve financial transparency for employees. | Payroll | TC\_014\_01: Validate payroll display. | Completed |
| 15 | System supports data export to Excel for reports. | Enable data analysis and sharing. | Reporting | TC\_015\_01: Verify Excel export. | Completed |